



Dansk Industri

Hanne Sundin



Future of VET



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VET in a nutshell

- Based on *the dual training principle*: Alternation between school-based education (1/3) and workplace training (2/3)
- Qualifies students for labour market entry as skilled workers
- Admission requirement: Completion of compulsory education (primary school) and having past the final test in Danish and Mathematics
- Duration: 2 to 5 years – the most typical being 3.5 to 4 years
- Four groups of programmes: Technology and Construction, Health and Care, Business and Trade, Food and Agriculture. 106 VET programs.

The burning platform for VET

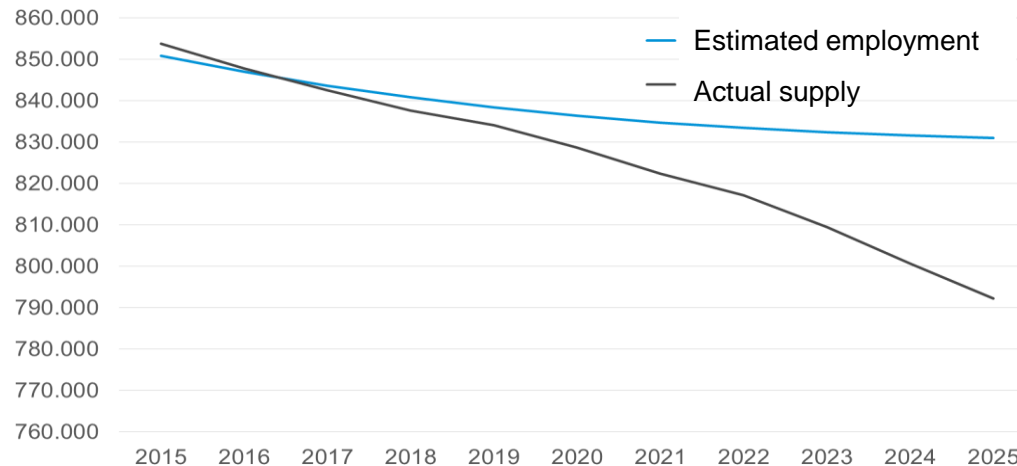
- The core of the work force in DI's membership (30-35 % are skilled workers) – drastic fall in access in the future
- Fewer start in VET – 18 % today/ 30 % is necessary – and 61 % start at the gymnasium (general secondary education)
- Drop-out rate is high and completion rate is only 52 % today – must be raised to 67 %
- The pupils from comprehensive school have weak qualifications
- The enterprises are not satisfied with the quality



Forecast of supply of skilled labour

The supply of skilled labour is decreasing more than the needs

Actual supply and estimated employment for all skilled workers in the age of 16-66. Number of persons

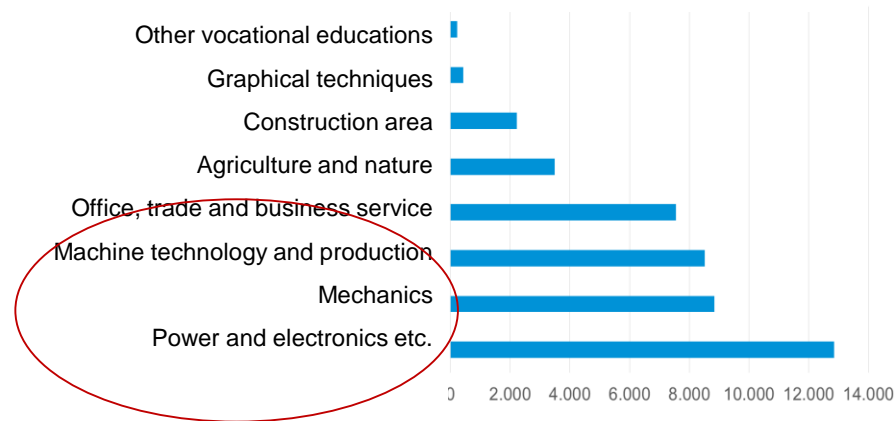


Source: DI's forecast for skilled labour

Forecast in sectors

Shortage of 44.000 skilled workers in 2025

Areas with shortage of skilled labour in 2025 ranked after the imbalance size.



Source: DI's forecast for skilled labour

Operation Apprenticeship

- Operation Apprenticeship is a two-year project in DI
- Goals:
 - ✓ To collect data and information regarding needs for skilled labour and apprenticeships
 - ✓ To secure sufficient skilled labour now and forward mainly by supporting member companies to create further apprenticeships
 - ✓ To secure transparency regarding apprenticeships

Be Skilled

- Cooperation between DI and trade unions called Hands On – visiting schools to inspire pupils to choose VET by using young ambassadors, gamification etc.
- Cooperation between DI, the Danish government and the organisation Local Government in Denmark (KL) to inspire schools to take part in activities which involve employers or local business and inspire business to host activities
- Tec-camp this autumn